

## **ROBERT B. DUNLAP ASSISTANT CHIEF (RETIRED)**

Robert B. Dunlap a former law enforcement executive with over 22 years of service. In September 2008, he retired from the Detroit Police Department at the rank of Assistant Chief, after 22 ½ year of service. His last assignment was Assistant Chief of the Operations Portfolio where he oversaw the day-to-day functions of all crime fighting, patrol, investigative and specialized command within the department, and he successfully coordinated the development and implementation of violent crime reduction strategies that led to significant reductions in part 1 violent crime in 2007 and 2008 consecutively.

Some of Dunlap's accomplishments in law enforcement include crime fighting and community empowerment initiatives, which resulted in reductions in all Part 1 crime categories, 7% reduction in homicides, 18% reduction in non-fatal shootings and an overall reduction 8.6% reduction in violent crime. He was also responsible for the implementation of the departments Police Community Crime and Safety Empowerment Walks, quarterly Police Command and Community One-on-One (Private and public) interactions and the Mobile Community Police Stations. In 2008, Assistant Chief Dunlap developed and coordinated the Detroit Police Narcotics Intensity Patrol Impact Teams (N.I.P.I.T) Enforcement Initiative, which was the genesis for all of the department's major enforcement strategies in 2008 that culminated in a 13% reduction in homicides.

Robert Dunlap is a graduate of the Northwestern University School of Police Staff and Command, the Federal Bureau of Investigation (F.B.I.) National Academy and the Senior Management Institute for Police. Assistant Chief Dunlap has travel to Israel where he spent an intensive week of training in "Extreme Terrorism", sponsored by the Anit-defamation League and the Israeli National Police Force. He has also received executive management training on explosives and hazardous device through the Federal Bureau of Investigations Hazardous Device School located at the Redstone Arsenal Military base in Huntsville Alabama. In 1999 he completed training in "Supervision and the Community Police Officer" hosted by Michigan State University, and training in the Investigation and Interrogation of Gangs by John Reid and Associates. He holds a Bachelor of Science Degree from Wayne State University (with honors), a Master Degree of Interdisciplinary Technology and a Business Certification in Organizational Development from Eastern Michigan University and he holds a classified "Top Secret" security clearance with the Federal Bureau of Investigations (FBI), granted August of 2008.

During his tenure with the Detroit Police Department, Dunlap was awarded (1) Departmental Citation and Medal, (1) Life-Saving Citation and Medal, (2) Chief Merit Awards, (3) Chief Unit Awards, (6) Citations, (8) Perfect Attendance Awards and numerous letters of appreciation and commendation and in 1990, he was awarded the District #4 Officer of the Year.

In 1999, the City of Detroit had no youths under the age of 16 killed by violent gunfire and there were no major incidents reported in or around the schools. The reductions in youth violence along with his coordination and implementation of police and community accountability meetings is two of Dunlap's most prized contributions.

Dunlap is currently employed as a full-time Criminal Justice Instructor at ITT-Technical Institute of Technology.

Bio:

Major Ron Hartman is a 23-year veteran with the Springfield Missouri Police Department. During that time he has served in the Uniform Operations, Criminal Investigations, and Support Divisions of the Department. A few of his diverse assignments include serving in the Community Services Section, Special Response Team, Narcotics Investigations, and Gang Task Force. For the past two and a half years Major Hartman has served as the Uniform Operations Division Commander and is currently the Interim Chief of Police; responsible for all Police Department Operations.

Major Hartman holds a Bachelor of Science degree in Criminal Justice from Drury University. He is also a graduate of the FBI National Academy (220<sup>th</sup> session) and the Northwestern University School of Police Staff and Command in 2001.

Hartman has instructed on a National and International level for organizations such as the International Association of Chiefs of Police (IACP), Police Executive Research Forum (PERF), and the Department of Justice. His instructional areas of expertise include Less Lethal Force Options, Critical Incident Management, Civil Disorder Management, and Contemporary Patrol Administration. He has conducted classes throughout the United States and numerous countries.

Hartman is a native of Springfield, a graduate of Hillcrest High School, and an active member of Springhill Baptist Church. He and his wife, Teresa, have three children: Matt, a recent graduate of Drury University; Chad, a sophomore in college; and Christin, a junior in high school.

**Gary L. Maas**  
**Biographical Information for the City of Springfield**

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Gary L. Maas grew up in Kansas City, Kansas and Boulder, Colorado. He began his career as a Police Officer for the University of Colorado Police Department in Boulder, Colorado, and was a Police Officer through Police Lieutenant for the City of Wheat Ridge, Colorado. He went on to serve as Chief of Police for the cities of Sioux City, Iowa and Littleton, Colorado. Gary currently works as a member of the executive staff of the Colorado Department of Corrections in the position of Director of Intergovernmental Relations and Legislative Liaison for that 6,000 employee state agency.

Gary holds a Master of Public Administration degree from the University of Colorado at Denver, Graduate School of Public Affairs. He earned his Bachelor of Science Degree in Law Enforcement and Criminology from Metropolitan State College of Denver.

Gary has sought to advance the goals of public safety throughout his career. He previously served as a member of the National Community Oriented Policing Resources Board for the Office of Community Oriented Policing Services of the United States Department of Justice. He led both the Sioux City and Littleton Police Departments through their initial accreditations by the Commission on Accreditation of Law Enforcement Agencies (CALEA). His professional activities have included: Life Member of the International Association of Chiefs of Police and previous executive committee member representing ten northern and western states to that committee; past President of the Colorado Association of Chiefs of Police; past President of the Metropolitan (Denver) Association of Chiefs of Police; past member of the Police Executive Research Forum; and past member of the FBI Law Enforcement Executive Development Alumni Association.

Gary has received numerous awards and meritorious citations during his career, including the Wheat Ridge Police Department Medal of Valor. He has had the honor of being an invited guest to a number of colloquia and seminars including: "Law Enforcement Executive Educational Exchange on Terrorism" as a guest of the Israeli National Police, in Israel; "Conference on School Violence: Investigative, Predictive, and Preventive Strategies for the 21st Century" as invited guest of the Federal Bureau of Investigations Behavioral Sciences Unit; "Beyond the Rhetoric: Facing the Challenges of Community Policing" as invited guest of the United States Department of Justice Office of Community Oriented Policing Services, and the Chicago Police Department; and the "National Symposium on Police Integrity" as invited guest of the United States Department of Justice, Washington, D.C. He is a graduate of the 36<sup>th</sup> Session of the F.B.I. Academy, "Law Enforcement Executive Development Seminars" in Quantico, Virginia.

Gary and Patricia, his wife of nearly 35-years, live in Littleton and have three grown children: a son and daughter who live in metro Denver; and a daughter and son-in-law who live in the Springfield area.

## *Paul F. Williams*

Paul F. Williams has worked for the Tulsa Police Department for over 28 years, serving throughout the department in patrol, investigative, and administrative assignments while being promoted through the ranks. He has over 20 years of supervisory experience, and was promoted to the rank of Major in 2003. In his current assignment as Headquarters Division Commander, he supervises sworn and non-sworn employees with a department wide focus in the areas of budget, personnel, policy development, planning and research, crime analysis, Compstat, accreditation, public information, community education, recruiting, career development, grants, and training. He spent the previous 6 years commanding each of the department's three uniform divisions, providing full police services in each area of the City of Tulsa.

Throughout his career he has embraced innovative concepts to improve service to citizens, as well as those that improve internal operations. He is adept at establishing community partnerships, and is known as a facilitator and consensus builder, enjoying the interaction between the police and citizens that helps forge a coactive environment to enhance public safety. He encourages open and honest communication to build and maintain trust within the police department, and has consistently worked with other agencies and elected officials to accomplish common goals.

Williams holds a Master's degree in Criminal Justice Administration from Northeastern (OK) State University, and a Bachelor's degree in Criminal Justice from Northern Michigan University. He graduated from the Senior Management Institute for Police in 2009 and is a graduate of the 207<sup>th</sup> Session of the FBI National Academy. He is a member of the faculty at the University of Phoenix, is certified as an instructor for the IACP Leadership in Police Organizations program, and has been a state certified law enforcement instructor since 1983.

He is a graduate of Leadership Tulsa and is actively involved in the community, currently serving on the boards of the Community Service Council, Big Brothers Big Sisters, Tulsa Area United Way, and Tulsa Police Sertoma, as well as coaching youth sports.

Williams and his wife, Regina, are active members of The Lutheran Church of Our Savior and have three children; Katie, Rachel. and Matthew.